

# Legal and Practical Tips for Conducting Good-Faith Investigations into EEO and Harassment Claims

Thursday, May 11, 2017

9:00 a.m. - 4:15 p.m.

Check-in & continental breakfast begin at 8:30 a.m.

NH Bar Association Seminar Room, Concord

360 min. • Webcast

Employers are legally obligated to investigate harassment, discrimination, and retaliation claims in today's workplace environment. What advice should you give clients about conducting investigations? Should you act as investigator? What guidelines should be followed? The law compels that prompt, thorough and impartial fact-finding be conducted. In this seminar, the EEOC's 2016 report on workplace harassment will be covered, as well as a legal update on avoiding claims of pretext and minimizing liability. This interactive session will include role plays and focus on how to conduct reasonable investigations, starting with choosing the right investigator, strategizing on where to start, gathering documents and other evidence, and conducting proper interviews. Making credibility determination.

## WHO SHOULD ATTEND?

Employment attorneys, corporate attorneys, civil litigators, human resource professionals, and business owners.

## PROGRAM FACULTY

**Julie A. Moore**, Program Chair/CLE Committee Member, Employment Practices Group, Wellesley, MA

**Heather M. Burns**, Upton & Hatfield, LLP, Concord

**Sue Ann Van Dermyden**, Van Dermyden Maddux Law, Sacramento, CA

**Deborah Maddux**, Van Dermyden Maddux Law, Sacramento, CA

## PROGRAM PRICING

SEMINAR FEE (pre-registered): \$209 NHBA Member; \$159 Members in practice less than 3 years; \$99 NHBA•CLE CLUB Members; \$139 Paralegals, law office staff; \$95 Full-time students; \$249 Other/non-NHBA affiliated. Walk-in on the day of the Program is an additional \$15.

SELF-STUDY (includes materials): DVD purchase \$209; Audio CD purchase \$209. Additional person using DVD or CD \$50.

## NHBA•CLE SEMINAR REGISTRATION FORM\*

### EEO AND HARASSMENT CLAIMS • LIVE REGISTRATION ONLY!

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\*Subject to conditions set forth in "NHBA•CLE Registration Information" section in *Bar News*.

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